

Oregon Women Lawyers Foundation Request for Proposals to Partner for a Multnomah Bar Association Fellowship

The Oregon Women Lawyers Foundation (OWLF) is seeking a 501(c)(3) nonprofit/public interest partner to provide summer employment for a Fellow in the Multnomah Bar Association Fellowship Program. OWLF will provide the \$10,000 stipend for the Fellow. Our partner will provide the summer employment and mentoring. The first internship will be in the summer of 2019 with some participation in events beginning in the fall of 2018.

Background

OWLF is a 501(c)(3) nonprofit. It is the sister organization of Oregon Women Lawyers. The OWLF mission is to educate and support women and minorities in accessing and participating in the justice system. For information about our grants program, please visit <u>https://owlsfoundation.org/</u>. OWLF recently conducted an informal needs assessment, which revealed that one of the greatest areas of unserved need for minorities and women entering the legal profession is legal workplace experience.

The Multnomah Bar Association has launched its Multnomah Bar Fellows Program, "which provides financial support, mentoring, and summer internship opportunities in Portland, Oregon to diverse law students attending Lewis & Clark Law School and the University of Oregon School of Law. This program will foster a new generation of excellent lawyers who will enhance the diversity of Multnomah County's legal community. The inaugural class of Multnomah Bar Fellows will begin law school in the fall of 2018." For more information, please read the Multnomah Bar Association's Fellow Flyer, found at https://www.mbabar.org/assets/2017_mba%20bar%20fellows%20flyer.pdf. Several large law firms and corporations have signed up for the program.

OWLF has committed to the Multnomah Bar Fellows Program to provide the \$10,000 stipend for one fellow's 10-week summer internship following the first year of law school. Since OWLF does not employ lawyers or law students, we are seeking a partner with a mission consistent with the Foundation's to provide the work experience and mentoring components. OWLF will provide \$10,000 to our selected partner to be paid to the fellowship intern through the partner's payroll.



Request for Proposal

If your organization would like to have a Multnomah Bar Fellow for a summer internship paid by OWLF, please respond and provide the following information:

1. Describe how your organization promotes the mission of the OWLF to educate and support women and minorities in accessing and participating in the justice system.

2. Describe how your organization would employ a Multnomah Bar Fellow in a 10-week summer internship. (Please be specific regarding duties, opportunities, etc.)

3. Describe how your organization would provide mentoring to a Fellow.

4. The Fellowship program structure envisions that "Fellows will be matched with sponsors based on mutual ranking after a "meet and greet" event at the beginning of the school year and an opportunity for sponsors to meet and interview each Fellow in the January preceding the summer fellowship." Would you be willing to allow OWLF to participate in this matching process with you? If so, please describe how you anticipate this could happen.

Please submit your responses by email to Oregon Women Lawyers Foundation at info@owlsfoundation.org, subject: MBA Fellows Program. Questions should be directed to the same email address.

The deadline for proposals is July 10, 2018.

Thank you-The Oregon Women Lawyers Foundation Board